



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
HEADQUARTERS, 3D BATTALION, 11<sup>TH</sup> INFANTRY REGIMENT  
THE FEDERAL OFFICER CANDIDATE SCHOOL  
6510 MCVEIGH DRIVE, BUILDING 76  
FORT MOORE, GEORGIA 31905-5000

ATSH-TPC

02 October 2023

MEMORANDUM FOR Federal Officer Candidate Training at Fort Moore, Georgia

SUBJECT: Welcome Letter for 3rd Battalion, 11th Infantry Regiment, Officer Candidate School (OCS)

1. References:

a. OCS Packing List at the following link:

[https://www.moore.army.mil/infantry/199th/ocs/Content/PDF/3-11%20IN%20REGT%20\(OCS\)%20Packing%20List\\_no\\_optional\\_items.pdf](https://www.moore.army.mil/infantry/199th/ocs/Content/PDF/3-11%20IN%20REGT%20(OCS)%20Packing%20List_no_optional_items.pdf)

2. Congratulations on your assignment to the Federal Officer Candidate School (OCS). Your training at OCS is your first step to earning the privilege to lead Soldiers in the United States Army. Upon successful completion, you will earn your commission as a 2nd Lieutenant in one of the 17 basic branches.

3. OCS is the Army's 12-week officer commissioning program conducted at Fort Moore, GA. OCS is a BOLC-A commissioning source that combines initial entry training discipline and methods with progressive leadership instruction and expanding trust. OCS is not a "Gentleman's course" like BOLC-B, but rather trends towards the BOLC-B climate by phase. OCS consist of three phases:

a. Basic (black) Phase: You will learn about the profession of arms through classroom instruction, and you will demonstrate physical ability and mental agility through execution of an introductory class-up event, an obstacle course, a leadership reaction course, focused history classes, a battle analysis paper, and day/night land navigation. You will also be taught how to plan and present an Operations Order (OPORD), which is a baseline skill for any Army Officer, as well as becoming familiar with the eight troop leading procedures and the five principles of patrolling.

b. Intermediate (blue) Phase: You will conduct a Field Leadership Exercise (FLX) where you will be assessed on your ability to plan and execute tactical operations in an austere environment. Towards the end of this phase, you will be assigned one of 16 basic branches into which you will commission. Branch selection is based on a combination of your demonstrated performance and potential, specifically your assessments on leadership, physical fitness, academics, and technical/tactical competencies.

c. Senior (white) Phase: You will receive advanced leadership studies through seminar, case study, and mentorship, as well as participate in professional social

events. At the culmination of this phase, you will graduate from OCS and commission as a 2nd Lieutenant in the United States Army.

4. The Honor Code: Integrity is essential to anyone aspiring to serve and lead in the United States Army. To that point, OCS operates under a strict yet simple honor code: **an officer candidate will not lie, cheat, steal nor tolerate those who do.** Any violation of this code is grounds for dismissal from OCS and may subject you to punishment under the Uniform Code of Military Justice (UCMJ).

a. If removed from OCS, college option students (09S) will be assigned an enlisted MOS based on the needs of the Army and will be sent to attend a corresponding AIT. In-service candidates will be returned to their unit of assignment.

5. Arriving at OCS:

a. Candidates will in-process on the first floor of Building 83 located at 6510 McVeigh Drive. After hours arrivals will report to staff duty, first floor of Building 76 located at 6510 McVeigh Drive for further instructions.

b. For in-processing, all Officer Candidates must bring six (6) hard copies of the following documents:

(1) Regular Army Soldiers:

- (a) Orders (include amendments is applicable) or 1610
- (b) Copy of Marriage Certificate
- (c) Copy of Birth Certificate for all dependents listed in DEERs
- (d) Enlistment Contract (page 1 & page 4)
- (e) Organizational Clothing & Individual Equipment (OCIE) Record
- (f) Service Member Group Life Insurance (SGLI)

(2) Army Reserves/National Guard Soldiers:

- (a) Orders (include amendments is applicable) or 1610
- (b) Copy of Marriage Certificate
- (c) Copy of Birth Certificate for all dependents listed in DEERs
- (d) Lease or Mortgage Agreement

- (e) DD2807-1 Report of Medical History
- (f) DD2808 – Report of Medical Examination
- (g) Proof of payment for Lease or Mortgage (3 months of payments)
- (h) Organizational Clothing & Individual Equipment (OCIE) Record
- (i) Service Member Group Life Insurance (SGLI)
- (j) DD214 – Certificate of Uniformed Service or DD220 – Active-Duty Report

(3) Inservice Soldiers: All paperwork listed above based on your component and the following documents

- (a) Soldier Record Brief
- (b) Any awards or certificates not on your SRB

(c) In service officer candidates who wish to compete for aviation branch slots must complete a SIFT flight test and flight physical prior to attending OCS.

## 6. Life At OCS:

a. You will be assigned to a training Company consisting of up to 140 fellow Officer Candidates (OCs). From there you will be organized into a Platoon of approximately 40 fellow OCs overseen by cadre trainers in the rank of Staff Sergeant or above, and 1LT or CPT. If a company has reached max allocations for a class, you will temporarily be assigned to Headquarters and Headquarters Company (HHC) until the next available class forms.

b. While assigned to OCS, you will reside in barracks centrally located in the OCS schoolhouse. No exception will be granted to reside in housing either on or off-post during your time as a student. Travel outside of the OCS footprint, use of privately owned vehicles, and the use of cell phones, during the basic and intermediate phase will be extremely limited. Other privileges such as the wear of civilian clothing while not on duty are withheld or granted by your cadre based upon your class's performance and phase. Alcohol is not authorized on the OCS footprint, but the Commandant may grant exceptions for certain OCS-sponsored social events.

c. Ensure that you are physically prepared for the rigors of OCS. Most of your time as an OC will be spent conducting training either in the classroom or in the field. OCs will conduct organized Physical Readiness Training (PRT) Monday through Friday. OCS PRT focuses on sustaining phase and leadership, not ACFT improvement. Generally,

OCs will be afforded an hour of personal time per night, and occasionally one day per week of limited-to-no scheduled training (typically Sunday).

d. Cadre will make every attempt to allow OCs to attend desired religious services as the training schedule permits. The Battalion Chaplain will assist OCs in locating specific services.

e. You are permitted to bring a privately owned vehicle to OCS. However, your right to operate it once you are enrolled in the course can only be granted by your cadre. Motorcycles are not permitted for OCs.

f. Cell phones and similar electronic devices, to include laptop computers, are authorized. However, their use will be restricted.

g. Nicotine products of any kind are not permitted for candidates assigned to OCS at any time.

h. Privately owned weapons are not permitted at OCS.

i. Candidates are strongly encouraged to have their packing list completed prior to arriving at OCS. However, they may have the opportunity to purchase packing list items and other necessities at a local post-exchange on a limited basis.

j. Students may still receive mail while at OCS, but all mail is subject to inspection by OCS cadre to prevent contraband of any kind.

7. Once again, congratulations on your selection to attend the United States Army Federal Officer Candidate School. This course is your first step in becoming a Commissioned Officer and a Leader in the most capable fighting force the world has ever seen. You will be challenged in different ways each day as our committed and professional cadre assess your merit, performance, and potential to become an officer in the US Army. You must arrive mentally, physically, and psychologically prepared to earn the right to lead our Nation's Soldiers every day. Standards, no compromise!

8. The point of contact for this letter is the OCS Battalion S3 at 706-545-5512.



Wilford L. Garvin  
LTC, AR  
Commanding